

President's Report
May, 2009

Dear Fellow Trustees:

Despite the economic downturn, this spring has been wonderful for our church! Since our last Board meeting, we have celebrated our 150th anniversary at a truly grand soiree, and we have called (with an almost unanimous vote) Justin Schroeder to be our senior minister. In addition, I've just learned that the church is likely to experience a deficit of only 1% of total budget at the end of this fiscal year - truly remarkable in this economy! I'm sure you join me in thanking our donors for giving so generously and our staff and volunteers for managing our spending so carefully.

As you read the proposed agenda, you'll note that you **MUST BRING** several documents with you to our May meeting:

1. The work plan that Charlotte handed out toward the end of last month's meeting (or let me know that you need a new copy);
2. Your copy of the Governing Policies Handbook (download it from the website, if necessary);
3. Your personal calendar (so we can schedule a retreat)

You'll note that we'll talk a bit about the future of Unity Leadership. I'll be asking you to affirm (or modify) my proposed charge to a yet-to-be-appointed committee to look into the various possibilities and recommend one to the Trustees.

Here's the charge I propose: Discern and recommend to the Board of Trustees by October 1, the optimal form of incorporation for Unity Leadership, considering the needs of both Unity Leadership and First Universalist Church. Possibilities include but are NOT limited to:

1. remaining a program of 1UC,
2. becoming a separate-but-related 501c3 corporation.

Should be another interesting meeting. I'll see you there!

Love,
Sue

Board of Trustees Meeting
May 21, 2009

Agenda

Upcoming Events:

June 7, 11:15 AM, Annual Meeting (including raffle drawing)
June 11, 5:30 PM, Executive Committee Meeting
June 18, 6:30 PM, Board of Trustees Meeting
June 24-28, UUA General Assembly, Salt Lake City
June 30, End of fiscal year
July 1, New officers and trustees take over
August 1, Justin Schroeder starts as senior minister

- 6:30 Opening Words
Check In
- 6:45 Approval of Consent Agenda
- new members
 - April Board meeting minutes
 - May 3 special meeting minutes
 - May agenda
- 6:50 Management Report – Patti Frazee/Rev. Charlotte Cowtan (Trustees ask clarifying questions)
- 7:00 Budget - Charlotte, Patti (Desired outcome: Staff and Trustees agree on a budget to present to membership at Annual Meeting.)
- 7:30 Work Plan vis a vis Vision - Charlotte, Patti, Barry Johnson (Desired outcome: Barry will explain)
- 7:45 Break
- 8:00 Finish Article IV, section B of Governing Policies - Doug Smalley (Desired outcome: approval of proposed wording)
- 8:05 Policy for handling violations of Limitations Policies - Sue Schiess (Desired outcome: adoption of a policy for handling violations. Additional policy re: raffles?)
- 8:30 Unity Leadership - Sue (Desired outcome: Approve charge, approve group structure, recruit trustees to serve)
- 8:35 Schedule Board Retreat - Barry
- 8:45 Executive Session: What issues would you like to talk about “off the record”?
- 9:00 Closing Words
Adjournment

April 2008											
Adults	9:00	11:00	Total	2008	2007	2006	2005	2004	2003	2002	
First Week	117	261	378	303	340	444	461	332	609	348	
Second Week		450	450	357	546	470	418	694	406	607	
Third Week	138	340	478	368	427	670	506	541	843	416	
Fourth Week	249	536	785	340	594	449	497	461	371	350	
Fifth Week					648	494	0	0	0	0	
Monthly Total	504	1587	2091	1368	2555	2527	1882	2028	2229	1721	
Avg. for Month	168	397	523	274	511	505	471	507	557	430	
Church School											
First Week	51	128	179	203	143	184	156	188	198	191	
Second Week			0	195	127	256	210	0	198	208	
Third Week	71	147	218	185	190	185	207	190	0	156	
Fourth Week	74	196	270	198	174	204	159	205	224	264	
Fifth Week					157	247	0	0	0	0	
Monthly Total	196	471	667	781	791	1076	732	583	620	819	
Avg. for Month	65	157	222	195	158	215	183	194	207	205	
Total											
First Week	168	389	557	506	483	628	617	520	807	539	
Second Week	0	450	450	552	673	726	628	694	604	815	
Third Week	209	487	696	553	617	855	713	731	843	572	
Fourth Week	323	732	1055	538	768	653	656	666	595	614	
Fifth Week	0	0	0	0	805	741	0	0	0	0	
Monthly Total	700	2058	2758	2149	3346	3603	2614	2611	2849	2540	
Avg. for Month	233	515	690	537	669	721	654	653	712	635	

**First Universalist Church
Statistical Report
May 21, 2009**

MEMORIAL SERVICES: 1

John Yoakam, service on 5/3/09, performed by Rev. Kate Tucker

MARRIAGES/SERVICES OF COMMITMENT: 1

Mary Jane Higgins and Brian Jay MacDonnell, on 5/2/09, performed by Rev. Kate Tucker

MEMBERS FOR APPROVAL: 20

- Marisa LaMarca
- Dan Gremillion
- Jim Olson
- Kate Olson
- Elaine Pedersen
- Candace Mainville
- Jill Pearson
- Jennifer Crandall
- Katey Leck
- James Riccardo
- Patricia Crowns
- Susan Kundel
- Jennifer Wiseman
- Jennifer Livingston
- Mary Sorensen
- Kathie Wasson
- David Richards, Minneapolis
- Penny Pergament
- Anne Herwig
- Sally Hoover

MEMBERS REINSTATED: 0

MEMBERS FOR REMOVAL: 5

Aaron Vehling and Leah DeZiel – Moved from the community

Jerry Clark – going to another church in St. Paul

John Yoakam – deceased

Sandra Breuer – returning to “friend of the church” status

	To Date	End of Year Totals			
MEMBERS	2008-09	2007-08	2006-07	2005-06	2004-05
(Fiscal Year)	50	41	63	92	82
TOTAL MEMBERS:	825	824	845	885	821

TOTAL MEMBERS AS OF THE LAST MEETING: 825

To be added: 20

To be removed: 5

TOTAL MEMBERS: 840

Report of the Staff Management Team

May 14, 2009

Finance

Budget hearings will take place on May 14 and May 17. Based on congregants' feedback, the revised budget will be presented at the Board meeting on May 21. The budget that is being presented at the hearings follows. If there are changes based on congregant feedback, Patti will email those changes on Tuesday prior to the Board meeting.

As you will see from the Statement of Activities, we are projecting a \$7160.60 deficit for the 08-09 fiscal year. We are hoping to make that up in the coming two months, but the Finance Monitoring Team will discuss an alternate plan with the board. While our reserve account is coming back, we currently have an unrealized loss of \$130,919.

Pledges for 09-10 are up to \$745,013. There are still 28 households who have not turned in a pledge card (08 pledges totaled \$16,990). The staff management team will be looking over the list to determine feasibility of receiving pledges from those households and to discuss next steps.

As of this writing, \$12,000 has been turned in for the Go Green! Raffle. There are more than 3,000 tickets checked out. We are about halfway through the raffle. Sellers are setting up tables at food co-ops, at the Linden Hills Street Fair, and at the Judson Street Fest. Many sellers/church members are talking to people about the church and connecting with potential visitors.

Ministry (includes all programming notes)

There are many changes coming to some of the programming staff.

Starting July 1, Heidi Mastrud will be the Director of Congregational Life. She will continue working directly with the Lifespan Faith Development program, but will add new member development and integration, small group ministry (ARC), and fellowship – the ways we connect with one another - to her areas of oversight.

Katie Campbell, who has been our administrative assistant, childcare coordinator, and childcare provider for two years will be leaving on June 19 to move to NYC to attend a graduate school program in education at Columbia University. Katie has been a professional, consistent, helpful presence in our office and she will be greatly missed. Her position will be rehired on August 1 as Program Administrative Assistant for Congregational Life.

Mary Bohman is now officially a candidate for UU ministry. As such, Mary will be leaving her position as Children's Program Coordinator on August 15, and will begin her year-long, full-time ministerial internship at First Unitarian Society this fall. Mary will also be taking a sabbatical from her Children's Music Director position in 2009-2010. She plans to return to that position in the fall of 2010, and will help find a talented and enthusiastic music director to fill her very-large shoes during the coming church year. Mary has worked at First Universalist for six years and has helped implement meaningful children's chapels, consistent and thoughtful curriculum, the youth musicals, and powerful multigenerational worship experiences.

The Children's Program Coordinator will change from a 22-hour a week position to a full-time position in August in order to assume many of the tasks previously handled by Heidi.

Debra Rodgers has been busy at the helm of Faith in Action. Following two successful retreats of nearly 80 youth, the Unity Leadership program selected 30 interns for the summer program. Seven of those interns are from First Universalist; approximately 20 are from Minneapolis and surrounding suburbs; the remaining interns are from St Paul. More than 20 high schools were represented at the retreats and the interns reflect 15 different high schools. Our reach continues to grow! We are working with Goodwill Easter Seals to develop a work skills training for all the interns; this is a new addition to the program. Mentor/trainers for the summer have been hired with two, Alicia and Lansine, returning from last year. The program run from June 15 through early August.

As far as the continued expansion of the program, Charlotte and Deb met with the minister and Board Chair from Phase II Life/Compass Church in St Paul. They are the group who has partnered with the program in the past and want to take on the task of establishing a St Paul site. This conversation continues.

The Cradle to Prison Pipeline Forums, a collaboration with Greater Friendship Missionary Baptist Church were also a huge success. More than 80 members of the two congregations participated in the two forums focused on building relationships between the two congregations and learning about the impact of the over-incarceration of teens of color in the juvenile justice system. The planning group remains committed to shaping the next steps. All members of both congregations are invited to a follow-up meeting to determine next steps on May 21.

The Green Sanctuary committee is thrilled to report that 286 members of the congregation took the survey. Results of the possible environmental justice/worship/sustainable living actions for the church to engage in were tallied and leaders are being identified to lead these actions. Results of the survey will be shared in the next issue of *The Liberal*, on Cyber Coffeehour, and in CyberNews.

Respectfully Submitted,

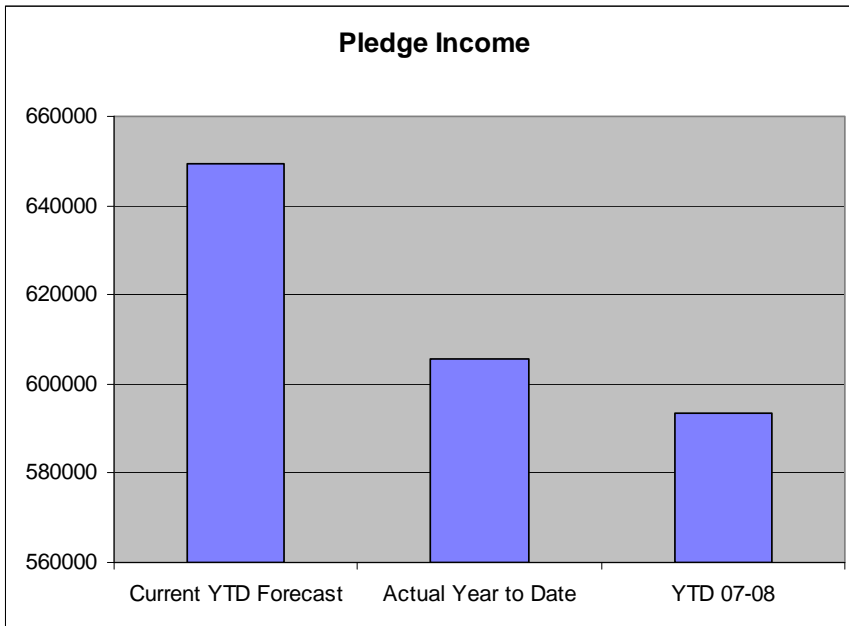
Rev. Charlotte Cowtan, Interim Minister

Rev. Kate Tucker, Associate Minister

Patti Frazee, Director of Administration

Heidi Mastrud, Director of Lifespan Faith Development

Debra Rodgers, Director of Faith in Action



April 2009

Budgeted Year-to-Date: \$649,520*

Actual Year-to-Date: \$,605,527

Year-to-Date 07-08: \$593,558

**Based on Budget Forecast of \$750,024 in pledge income.*

Statement of Financial Position

April, 2009

	Balance as of 7/1/2008	Balance Last Month	Balance as of 12/31/2008	Year to Date Change
Assets:				
OPERATING ACCOUNTS	150,418.50	63,265.69	46,333.04	(104,085.46)
RECEIVABLES/PREPAYS	7,328.56	0.00	0.00	(7,328.56)
INCOME RECEIVABLE	764,048.21	210,510.77	152,389.54	(611,658.67)
PHYSICAL PLANT	2,333,149.72	2,333,149.72	2,333,953.89	804.17
RESERVE FUNDS	695,317.44	523,681.98	561,347.56	(133,969.88)
Total Assets:	<u>3,950,262.43</u>	<u>3,130,608.16</u>	<u>3,094,024.03</u>	<u>(856,238.40)</u>
 Liabilities:				
PAYABLE/PREPAID/CARR	160,196.60	19,782.33	21,412.33	(138,784.27)
DEFERRED REVENUE	764,048.21	210,510.77	152,389.54	(611,658.67)
TEMP. BOARD RESTRICTE	0.00	0.00	(8.02)	(8.02)
DEBT	744,934.76	744,934.76	744,934.76	0.00
Total Liabilities:	<u>1,669,179.57</u>	<u>975,227.86</u>	<u>918,728.61</u>	<u>(750,450.96)</u>
 Net Assets:				
EQUITY	1,888,832.41	1,717,602.50	1,765,211.23	(123,621.18)
OPERATING ACCOUNTS	148,925.15	103,753.21	96,913.34	(52,011.81)
OPPORTUNITY FUNDS	112,663.39	102,305.31	102,367.28	(10,296.11)
LEGACY FUNDS	141,012.95	183,804.11	183,804.11	42,791.16
Current Period Changes	(10,351.04)	47,915.17	26,999.46	37,350.50
Total Net Assets:	<u>2,281,082.86</u>	<u>2,155,380.30</u>	<u>2,175,295.42</u>	<u>(105,787.44)</u>
Total Liabilities & Net Assets:	<u>3,950,262.43</u>	<u>3,130,608.16</u>	<u>3,094,024.03</u>	<u>(856,238.40)</u>

Statement of Activities

April 2009

	As of 4/30/09	Fiscal Year Ending 6/30/09	
	YTD Actual	Annual Budget	Reforecast Budget
<i>Income:</i>			
OPR. CONTRIBUTIONS	683,514.44	867,604.00	804,811.92
FUNDRAISERS	30,176.90	25,000.00	30,356.00
INTEREST	7,695.73	10,000.00	7,800.00
BUILDING USE	158,046.42	195,600.00	190,145.00
MISC.	107,216.45	181,453.89	170,507.59
R.E. DONATIONS	23,165.25	23,000.00	24,046.00
OPERATING FUND	1,009,815.19	1,302,657.89	1,227,666.51
<i>Total Income</i>	<u>1,009,815.19</u>	<u>1,302,657.89</u>	<u>1,227,666.51</u>
			5/1/2009
	YTD	Annual	Reforecast
	Actual	Budget	Budget
<i>Expense:</i>			
MINISTERS	193,188.06	250,013.67	257,829.42
LIFE SPAN FAITH DEV.	156,581.42	204,122.00	192,600.00
RELIGIOUS SERVICES	45,205.36	60,282.00	55,232.00
MEMBERSHIP	22,190.31	29,363.00	27,592.92
DEN. CONNECTION	27,432.00	39,276.00	39,176.00
COMMUNICATIONS	37,107.54	46,719.00	44,419.00
SOCIAL JUSTICE	51,936.43	67,771.00	65,771.00
PASTORAL CARE	3,688.63	8,450.00	8,150.00
FELLOWSHIP/COMMUNITY	3,996.48	3,850.00	4,600.00
FINANCE/ADMINISTRATION	158,790.65	197,738.00	190,728.72
PROPERTIES	186,074.48	262,512.00	218,521.90
CAPITAL EXPENSE	27,332.12	19,900.00	30,795.00
NON-OPERATING	68,021.79	105,526.89	99,411.15
OPERATING FUND	981,545.27	1,295,523.56	1,234,827.11
<i>Total Expense</i>	<u>981,545.27</u>	<u>1,295,523.56</u>	<u>1,234,827.11</u>
<i>Income - Expense</i>	<u>28,269.92</u>	<u>7,134.33</u>	<u>-7,160.60</u>

Proposed Budget

09-10

INCOME	08-09 Budget	08-09 Current Full-Year Forecast	Requested Budget for 09-10	If We Raise the \$ We'll Add:
OPR. CONTRIBUTIONS				
159 Operating Carryover	\$11,104.00	\$22,741.00	\$0.00	
179 New Member Pledges	\$20,000.00	\$11,328.00	\$25,000.00	
182 Contingency for Unpaid Pledges	-\$15,000.00	-\$35,000.00	-\$20,000.00	
48 Pledges-Current	\$775,000.00	\$750,024.00	\$753,000.00	
5 Pledges-Prior Year	\$15,000.00	\$5,468.92	\$10,000.00	
55 Contributions Rec'd	\$38,000.00	\$27,000.00	\$30,000.00	
56 Unidentified Cash Donations	\$23,500.00	\$23,250.00	\$23,500.00	
	\$867,604.00	\$804,811.92	\$821,500.00	
FUNDRAISERS				
68 Auction	\$25,000.00	\$30,356.00	\$25,000.00	
Net Proceeds from Raffle			\$12,000.00	
Social Gatherings			\$10,000.00	
	\$25,000.00	\$30,356.00	\$47,000.00	
INTEREST				
53 Reserve Acct Dividend/Interest	\$10,000.00	\$7,800.00	\$8,000.00	
BUILDING USE				
160 Antenna Lease	\$10,600.00	\$9,645.00	\$10,918.00	
57 Rental Income	<u>\$185,000.00</u>	<u>\$180,500.00</u>	<u>\$197,000.00</u>	
	\$195,600.00	\$190,145.00	\$207,918.00	
UNITY LEADERSHIP				
From Foundation			\$30,000.00	
Plant Sale			\$3,000.00	
Community Grants			\$59,315.50	
			\$92,315.50	
MISC.				
162 Legacy Fund Distribution	\$10,570.00	\$10,570.00	\$0.00	
164 Budgeted Non-Operating	\$29,000.00	\$23,000.00	\$29,000.00	
1 From Foundation	\$11,500.00	\$11,500.00	\$10,000.00	
16 Capital Reserves	\$11,600.00	\$17,534.37	\$2,900.00	
31 New Donors	\$16,500.00	\$5,000.00	\$5,000.00	
32 Limpert Fund	\$18,268.00	\$18,268.00	\$8,152.26	
37 From Designated Funds	\$20,757.00	\$20,757.00	\$10,035.00	
Flower Donations			\$900.00	
17 150th Committee	\$63,258.89	\$63,258.89	\$0.00	
Repayment to Reserves (Sr. Minister)			\$22,916.67	
62 Other	\$0.00	\$619.33	\$0.00	
	\$181,453.89	\$170,507.59	\$88,903.93	
R.E. DONATIONS				
165 Coming of Age Fees	\$4,375.00	4545.00	\$4,375.00	
166 7th Grade Fees	\$625.00	645.00	\$625.00	
52 Adult Ed Fees	\$0.00	1856.00	\$600.00	
272 R.E. Fees	\$18,000.00	17000.00	\$25,000.00	
	\$23,000.00	\$24,046.00	\$30,600.00	
Total Income	\$1,302,657.89	\$1,227,666.51	\$1,296,237.43	

Proposed Budget 09-10

EXPENSE				
	08-09	08-09 Current	Requested Budget	
Ministers	Budget	Full-Year Forecast	for 09-10	
Senior Minister Salary			\$91,666.67	*
Senior Minister Benefits			\$20,709.00	**
Senior Minister Professional			\$9,000.00	
Senior Minister Relocation/Settlement Payment			\$4,250.00	
Senior Minister Installation			\$6,000.00	
Ministerial Intern	\$3,000.00	\$0.00	\$0.00	
Summer Minister	\$5,000.00	\$5,000.00	\$5,000.00	
Summer Minister Benefits	\$0.00	\$0.00	\$383.00	
3 Interim Minister	\$94,441.67	\$102,358.67	\$0.00	
131 Interim Minister Benefits	\$27,043.76	\$29,650.51	\$0.00	
183 Interim Minister Professional	\$9,444.00	\$10,236.00	\$0.00	
Rites of Passage	\$500.00	\$0.00	\$0.00	
50 Associate Minister	\$79,045.00	\$79,045.00	\$89,045.00	
184 Associate Minister Benefits	\$23,793.24	\$23,793.24	\$28,492.00	
185 Associate Min. Professional	\$7,746.00	\$7,746.00	\$7,000.00	
Total Ministers	\$250,013.67	\$257,829.42	\$261,545.67	
*Annualized amount will be \$100,000				
**Annualized amount will be \$22206				
Congregational Life				
	08-09	08-09 Current	Requested Budget	
CONGREGATIONAL LIFE STAFFING	Budget	Full-Year Forecast	for 09-10	
Congregational Life Staff Salaries (1.5 FTE)	\$0.00	\$0.00	\$68,600.00	\$1,300.00
Congregational Life Staff Benefits	\$0.00	\$0.00	\$19,514.00	\$319.00
	\$0.00	\$0.00	\$88,114.00	
	08-09	08-09 Current	Requested Budget	
WORSHIP	Budget	Full-Year Forecast	for 09-10	
129 Music Staff Salaries*	\$42,947.00	\$42,947.00	\$34,013.00	
137 Music Staff Benefits	\$3,785.00	\$3,785.00	\$3,102.00	
142 Music	\$3,000.00	\$2,000.00	\$8,500.00	\$1,000.00
152 Guest Speakers	\$2,000.00	\$1,000.00	\$1,000.00	
123 Add'l Worship Items	\$750.00	\$500.00	\$500.00	
Winter Solstice Service	\$0.00	\$0.00	\$600.00	
64 Multigenerational Worship	\$0.00	\$0.00	\$500.00	
Multigenerational Music	\$0.00	\$0.00	\$225.00	
43 Worship Associates	\$375.00	\$0.00	\$375.00	
	\$52,857.00	\$50,232.00	\$48,815.00	
<i>*Children's Music Coord. Moved to Children's programming</i>				

Proposed Budget

09-10

	08-09	08-09 Current	Requested Budget	
PASTORAL CARE	Budget	Full-Year Forecast	for 09-10	
141 Event Supplies	\$50.00	\$50.00	\$50.00	
89 Pastoral Care Supplies	\$700.00	\$500.00	\$700.00	
138 Friendship/Caring Corner	\$400.00	\$400.00	\$400.00	
134 Memorial Services	\$400.00	\$400.00	\$400.00	
58 TRUST	\$6,000.00	\$6,000.00	\$6,000.00	
83 Training & Resources	\$700.00	\$700.00	\$700.00	
10 Safety Program	\$200.00	\$100.00	\$200.00	
	\$8,450.00	\$8,150.00	\$8,450.00	
	08-09	08-09 Current	Requested Budget	
DEN. CONNECTIONS	Budget	Full-Year Forecast	for 09-10	
161 Program Dues UUA	\$26,775.00	\$26,775.00	\$27,000.00	\$3,197.70
59 Program Dues PSD	\$9,801.00	\$9,801.00	\$10,000.00	\$3,516.88
163 PSD/GA Meetings	\$2,500.00	\$2,500.00	\$2,500.00	
280 Committee & Support	\$200.00	\$100.00	\$0.00	
	\$39,276.00	\$39,176.00	\$39,500.00	
	08-09	08-09 Current	Requested Budget	
FAITH DEVELOPMENT	Budget	Full-Year Forecast	for 09-10	
133 Lifespan Staff Salaries	\$144,416.00	\$136,000.00	\$86,646.00	
135 Lifespan Staff Benefits	\$36,406.00	\$35,000.00	\$20,639.00	
126 Classroom Supplies	\$1,500.00	\$1,200.00	\$0.00	
34 Lifespan Leadership	\$1,100.00	\$500.00	\$0.00	
28 Sr. High Trips	\$1,000.00	\$800.00	\$1,000.00	
66 Young Adults	\$1,000.00	\$850.00	\$1,000.00	
84 Library/Bookstore	\$400.00	\$400.00	\$500.00	
70 Curriculum	\$1,750.00	\$1,100.00	\$1,200.00	
73 R.E. Other	\$2,000.00	\$2,000.00	\$2,000.00	
71 Teacher Workshops	\$750.00	\$600.00	\$750.00	
72 Teacher Appreciation	\$700.00	\$650.00	\$700.00	
76 Grade 8	\$1,500.00	\$1,500.00	\$1,500.00	
78 Grade 7	\$1,400.00	\$1,100.00	\$1,400.00	
81 Grade 9 (COA)	\$5,300.00	\$5,200.00	\$5,300.00	
82 Grade 10-12	\$500.00	\$800.00	\$750.00	
77 Summer Programs	\$2,000.00	\$1,500.00	\$2,000.00	
4 RE Musical	\$900.00	\$900.00	\$1,000.00	
64 Worship	\$300.00	\$500.00	\$0.00	
Labyrinth	\$0.00	\$0.00	\$535.00	
136 Adult Education	\$1,200.00	\$2,000.00	\$1,200.00	
	\$204,122.00	\$192,600.00	\$128,120.00	

Proposed Budget

09-10

	08-09	08-09 Current	Requested Budget	
MEMBERSHIP	Budget	Full-Year Forecast	for 09-10	
Membership Support Salary	\$19,300.00	\$19,342.92	\$19,300.00	
Membership Support Benefits	\$7,563.00	\$6,000.00	\$5,674.00	
156 New Member Programs	\$1,000.00	\$2,000.00	\$2,000.00	
Social Gatherings	\$0.00	\$0.00	\$5,000.00	
178 Hospitality	\$3,650.00	\$4,400.00	\$4,400.00	
158 Pathway to Membership	\$1,700.00	\$450.00	\$1,000.00	
	\$33,213.00	\$32,192.92	\$37,374.00	
	08-09	08-09 Current	Requested Budget	
FAITH IN ACTION	Budget	Full-Year Forecast	for 09-10	
146 Faith in Action Staff Salaries	\$42,281.00	\$42,281.00	\$36,000.00	
147 Faith in Action Staff Benefits	\$12,085.00	\$12,085.00	\$13,552.00	
172 Affiliations	\$850.00	\$850.00	\$850.00	
175 Action Groups	\$4,100.00	\$2,600.00	\$2,100.00	
Green Sanctuary	\$0.00	\$0.00	\$3,000.00	\$1,000.00
85 Supplies//Misc.	\$575.00	\$575.00	\$0.00	
113 Leadership Dev./Training	\$600.00	\$600.00	\$0.00	
281 Special Projects	\$1,280.00	\$780.00	\$1,000.00	
	\$67,771.00	\$59,771.00	\$56,502.00	
	08-09	08-09 Current	Requested Budget	
UNITY LEADERSHIP PROGRAM	Budget	Full-Year Forecast	for 09-10	
Unity Leadership Staff Salaries			\$26,055.00	
Unity Leadership Benefits			\$1,993.00	
Intern Stipends			\$30,000.00	
Program Development			\$4,250.00	
Curriculum Development			\$3,100.00	
Administrative Expenses			\$12,792.50	
Programming	\$6,000.00	\$6,000.00	\$20,125.00	
	\$6,000.00	\$6,000.00	\$98,315.50	
Congregational Life Total	\$411,689.00	\$388,121.92	\$505,190.50	

Proposed Budget

09-10

Operations				
	08-09	08-09 Current	Requested Budget	
FINANCE/ADMINISTRATION	Budget	Full-Year Forecast	for 09-10	
151 Admin Staff Salaries	\$92,140.00	\$92,140.00	\$92,140.00	
153 Admin Staff Benefits	\$25,551.00	\$26,385.00	\$27,183.00	
154 Staff Support	\$1,500.00	\$1,500.00	\$1,500.00	
167 Personnel Accrued Time	\$2,000.00	\$2,000.00	\$2,000.00	
173 Health Insurance Increases	\$3,387.00	\$0.00	\$5,610.00	
116 Worker's Comp.	\$5,500.00	\$5,885.75	\$5,500.00	
75 CPA/Atty Expenses	\$0.00	\$2,542.93	\$2,000.00	
148 Visual Arts	\$3,425.00	\$2,500.00	\$4,400.00	
234 Leadership Development	\$8,500.00	\$3,915.74	\$3,700.00	
128 Ministerial Search Committee	\$13,310.00	\$11,000.00	\$0.00	
180 Financial Canvass	\$2,500.00	\$1,639.22	\$2,000.00	
181 Acctg./Payroll Fees	\$8,700.00	\$7,500.00	\$8,000.00	
230 Investments Fees	\$1,000.00	\$550.00	\$1,000.00	
36 Stewardship	\$650.00	\$26.71	\$650.00	
186 Office Supplies	\$2,500.00	\$2,500.00	\$4,500.00	
192 Postage (Exc.Liberl)	\$7,000.00	\$7,000.00	\$7,000.00	
193 Equipment Maint.	\$15,000.00	\$20,500.00	\$17,000.00	
216 Equipment Other	\$2,500.00	\$2,000.00	\$2,500.00	
Repayment to Reserves (Sr. Minister)			\$22,916.67	
207 Board Expenses	\$2,000.00	\$2,143.37	\$1,000.00	\$1,000.00
	\$197,163.00	\$191,728.72	\$210,599.67	
	08-09	08-09 Current	Requested Budget	
COMMUNICATIONS	Budget	Full-Year Forecast	for 09-10	
144 Communications Staff Salary	\$29,994.00	\$29,994.00	\$30,922.00	
145 Communications Staff Benefits	\$7,325.00	\$7,325.00	\$9,410.00	
188 Liberal(Inc.Postage)	\$8,500.00	\$6,100.00	\$5,000.00	
191 Bulletins & Printing	\$4,000.00	\$1,500.00	\$4,500.00	
79 Electronic	\$900.00	\$1,000.00	\$1,000.00	
	\$50,719.00	\$45,919.00	\$50,832.00	

Proposed Budget

09-10

	08-09	08-09 Current	Requested Budget	
PROPERTIES	Budget	Full-Year Forecast	for 09-10	
149 Sexton Salary	\$36,400.00	\$0.00	\$0.00	
150 Sexton Benefits	\$12,237.00	\$0.00	\$0.00	
Custodian Salaries	\$0.00	\$20,352.11	\$20,592.00	
Custodian Benefits	\$0.00	\$5,300.00	\$4,013.00	
130 Cleaning Service	\$13,000.00	\$13,532.22	\$0.00	
169 Undesignated Bldg Maint	\$10,600.00	\$9,645.00	\$10,000.00	\$918.00
170 Kitchen Committee	\$1,000.00	\$500.00	\$1,000.00	
33 SPIFF Committee	\$2,500.00	\$2,500.00	\$1,000.00	
42 Sound System Services	\$4,000.00	\$2,500.00	\$1,850.00	
213 Mortgage Interest	\$54,000.00	\$52,500.00	\$54,000.00	
195 Utilities - Gas	\$30,000.00	\$24,600.00	\$27,000.00	
Utilities-Gas Credit			-\$2,000.00	
90 Utilities - Electric	\$28,875.00	\$23,500.00	\$27,000.00	
91 Utilities - Phone	\$4,500.00	\$2,900.00	\$4,500.00	
92 Utilities - Water	\$5,150.00	\$6,300.00	\$6,500.00	
200 Repairs & Maint.	\$16,000.00	\$14,000.00	\$16,000.00	
201 Rubbish Hauling	\$5,000.00	\$7,500.00	\$8,800.00	
203 Groundskeeping	\$6,900.00	\$5,500.00	\$6,900.00	
253 Boiler/AC Maint.	\$10,300.00	\$10,300.00	\$11,330.00	
257 Elevator Maintenance	\$2,700.00	\$2,700.00	\$3,000.00	
254 Alarm Maintenance	\$1,050.00	\$1,050.00	\$2,000.00	
174 Misc. Expenses	\$5,500.00	\$4,046.57	\$0.00	
206 Insurance	\$16,800.00	\$11,796.00	\$14,162.00	
	\$262,512.00	\$221,021.90	\$217,647.00	
CAPITAL EXPENSE				
23 Library/Bookstore Capital	\$1,100.00	\$1,100.00	\$0.00	
Building Upgrades: Capital	\$0.00	\$10,605.00	\$0.00	
25 Computers	\$2,500.00	\$2,500.00	\$2,500.00	
27 SPIFF Capital	\$2,500.00	\$2,500.00	\$1,900.00	
30 Mortgage Principal	\$13,800.00	\$14,090.00	\$13,800.00	
	\$19,900.00	\$30,795.00	\$18,200.00	
Operations Total	\$530,294.00	\$489,464.62	\$497,278.67	
NON-OPERATING				
171 Budgeted Non-Operating	\$29,000.00	\$23,000.00	\$29,000.00	
38 New Donors Expensed	\$10,000.00	\$5,000.00	\$2,000.00	
40 Limpert Fund TBD	\$3,268.00	\$8,152.26	\$0.00	
45 150th Committee	\$63,258.89	\$63,258.89	\$0.00	
Non-Operating Total	\$105,526.89	\$99,411.15	\$31,000.00	
TOTAL EXPENSE	\$1,297,523.56	\$1,234,827.11	\$1,295,014.83	
Income -Expense	\$5,134.33	-\$7,160.60	\$1,222.59	